

From: _____ To: _____ (Fax no. _____)

AUTHORISATION TO DISCLOSE INFORMATION TO THE COMPANY

In undertaking your tax compliance work, we will acquire personal and sensitive information concerning you and your affairs and of others for whom you are authorised to provide information for. Deloitte Touche Tohmatsu, its affiliates, partners and its employees ("Deloitte") are committed to ensuring that your privacy and this information are safeguarded. To enable Deloitte to carry out its duties in accordance with the terms of the engagement between Deloitte and your employer, we require your authorisation to disclose all relevant information to your employer.

Please note that without your authorisation, under the terms of our engagement with your employer, your employer can exercise its discretion and advise Deloitte not to provide any further assistance to you.

➤ I (we) make the following authorisation regarding disclosure of my (our) personal and sensitive information:

- I (we) hereby authorise my employer ("the Company") to furnish to Deloitte, as appropriate, any and all personal and sensitive information Deloitte may require to complete their tax and/or accounting services for all years on assignment;

- I (we) hereby consent to have Deloitte disclose to each other my (our) personal and sensitive information (including tax return information, Australian tax file number, worldwide tax returns, details of my worldwide non-employment income, information to process any required worldwide tax payments on my company and non-company income) as needed in order to provide me (us) or the Company with the following:

- Tax and/or accounting services (including tax equalisation calculations and settlements); or
- Facilitate any home and host country tax and non-tax payment obligations; or
- Advice or work that is authorised by me (us); or
- Tax or non-tax return advice or work that is authorised by the Company during the period of my assignment.

It is understood that Deloitte will not disclose or otherwise use this information for any purpose other than those described in this authorisation form.

- Where applicable, I (we) also hereby consent for Deloitte Touche Tohmatsu to send a copy of the tax equalisation calculation with the above details to the Company to process the calculation for all years of my international assignment(s);
- I (we) understand that the data that we provide to Deloitte Touche Tohmatsu and its affiliates will not be disclosed to any third parties, other than as outlined in this consent form, without my (our) written consent. I (we) also understand that should we have any changes to our information, we should provide details of those changes to our contact at Deloitte Touche Tohmatsu as they occur;
- I (we) agree that I (we) will provide us with all necessary information to keep our records current; and
- I (we) agree that Deloitte is authorised to store this information indefinitely.

Signed By:

Assignee

Spouse

Date

Date